# Career Exploration and Experiential Learning Fact Sheet

### **Experience**

## Career **Exploration Activities**

### **Description**

Activities that allow students to explore career opportunities through worksite tours, career conferences or competitions (e.g., Skills Canada), simulation activities (e.g., Junior Achievement), or contact with a career mentor

May be incorporated into any credit course

Count towards the Experiential Learning component required for an SHSM

#### **Key Requirements**

Preparation for every activity, including review of learning expectations, activity protocols, and workplace health and

Opportunity for students to reflect on the activity

Completed field trip form and transportation agreement

# Job Shadowing

1/2 to 1 day (in some cases up to 3 days)

One-on-one *observation* of a worker at a place of employment

May be incorporated into any credit course

Counts towards the Experiential Learning component required for an SHSM

Teacher selection of an appropriate placement in a safe work environment

Preparation for the placement, including review of learning expectations, activity protocols, and workplace health and

Opportunity for students to reflect on the experience

Completed field trip form and transportation agreement

WSIB coverage if placement is more than 1 day

## Job Twinning 1/2 to 1 day

One-on-one *observation* of a cooperative education student at his or her placement

May be incorporated into any credit course

Counts towards the Experiential Learning component required for an SHSM

Pairing of a student with a cooperative education student

Preparation for the placement, including review of learning expectations, activity protocols, and workplace health and safety

Opportunity for students to reflect on the experience

Completed field trip form and transportation agreement

## Work Experience / Virtual Work Experience\* 1-4 weeks

A planned learning opportunity that provides students with a relatively short-term work experience. Virtual work experience is facilitated through the use of communications technology at the school.

May be incorporated into any credit course

Counts towards the Experiential Learning component required for an SHSM.

Placement assessment

Pre-placement instruction addressing job-readiness skills, placement expectations, and workplace health and safety

Opportunity for students to reflect on the experience

Development of a learning plan

Monitoring of student's work at actual or virtual site at least once during the experience (recommended)

WSIB coverage

For more information, refer to Cooperative Education and Other Forms of Experiential Learning: Policies and Procedures for Ontario Secondary Schools, 2000 at www.edu.gov.on.ca/eng/document/curricul/secondary/coop/cooped.pdf.

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<sup>\*</sup> See the Virtual Cooperative Education Fact Sheet at www.edu.gov.on.ca/eng/teachers/studentsuccess/expansion.html for information on accessing employers.